

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**SB 725 - HB 913**

February 28, 2013

**SUMMARY OF BILL:** Requires a public or state employee organization to annually secure from each covered employee written prior authorization for any portion of dues or fees that will be used by the organization for activities other than collective bargaining, contract administration, and grievance adjustment. Requires such organization, upon request by a member, to submit a report of fees and expenses. Should an employee opt out or seek reduced fees, the organization must notify the employee's payroll officer by the employee's next regular date of pay, or within five days, whichever occurs later. Requires the Commissioner of Finance and Administration to cease and discontinue deducting membership dues for an organization or association if the Commissioner determines that 20, rather than 25, percent or more of the members of such organization or association in a single work location or facility have engaged in a work stoppage. Reduces, from two years to one year, the amount of leave of absence without pay the chief elected officer of any employee association may receive in order for such officer to perform official duties and responsibilities. Reduces, from five to three percent, the total number of state employees who are entitled to attend a statewide meeting of an employee association. Reduces, from the first 25 percent to the first 10 percent, the number of state employees of any work unit who are entitled to attend a statewide meeting of an employee association.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Any increase in workloads for state departments regarding an employee's membership in such an organization relating to membership dues can be accommodated within existing resources without an increased appropriation or reduced reversion.
- Reducing the number of employees that can attend statewide meetings of such organizations will not result in a significant fiscal impact.

**SB 725 - HB 913**

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise". The signature is fluid and cursive, with the first name "Lucian" written in a larger, more prominent script than the last name "Geise".

Lucian D. Geise, Executive Director

/lsc